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Where a Dedicated Staff Means  
**KIDS COME FIRST**

June 1, 2021

**To:** ALL Benefit Eligible Employees

**From:** Zina Chavez Health Benefits

**SUBJECT: IMPORTANT UPDATES – 2021-2022 Open Enrollment**

The annual Orcutt School District open enrollment for benefits is June 1<sup>st</sup>, 2021 through June 30<sup>th</sup>, 2020. We are pleased to report that we are moving to a secure online enrollment system. The district has partnered with our Section 125 provider, American Fidelity, to assist in providing a complete online platform for our employees. Moving to an online platform allows for a seamless, secure, and safe experience for your medical/dental/vision, Section 125 and voluntary enrollment.

You have the option to enroll on your own from the comfort of your home or to make this transition to a new enrollment system easier, employees will have the opportunity to meet with an American Fidelity representative virtually. Since this is a new system and data accuracy is vital, we encourage ALL benefit eligible employees to meet virtually with an American Fidelity representative. The representative will introduce you to the online system, confirm and/or answer any questions regarding your benefits for the upcoming plan year, and walk you through how to ensure your enrollment is complete.

Should you prefer to enroll on your own an instructional flyer is included for your convenience.

**SECTION 125**

During a one-on-one appointment with an American Fidelity representative, you will also review Section 125 and its ability to help you save money every month through pre-tax options, including updates and changes to Flexible Spending Accounts and Dependent Care accounts. You will also have the opportunity to receive more information from American Fidelity on voluntary benefit options that could be important to you and your family, including disability income protection, life insurance, accident protection, specified disease coverage and more. *There is no obligation to purchase any voluntary insurance through American Fidelity.*

The Frequently Asked Questions (FAQs) page will provide a brief overview of what will be required during this year’s enrollment.

## **FAQs:**

### **Q: What do I need to have available to enroll online?**

A: You will need access to a computer, tablet or smartphone. You will need dates of birth and social security numbers available for dependents who are being covered on your benefits. Verification of dependent eligibility will be required when adding a new dependent.

### **Q: Is my online enrollment information secure?**

A: The American Fidelity online enrollment platform is conducted on a fully secured website.

### **Q: If I do not want to make any plan changes, do I need to go online and complete the enrollment process?**

A: YES. For this transition year to an online platform your online enrollment participation is required.

### **Q: Do I need to meet with American Fidelity during the enrollment?**

A: **No.** For those who prefer to enroll on their own, American Fidelity will provide a self-service instructional flyer, however employees are encouraged to meet with a representative to understand how to use the system for the first time and learn more about your current health benefits, value-added services and/or Section 125 voluntary benefits.

### **Q: When will appointments be available with *American Fidelity*?**

A: The online enrollment will begin June 1<sup>st</sup> and continue through June 30<sup>th</sup>, 2021. American Fidelity representatives will be available to meet with you virtually, at a date and time that is convenient for you. Simply go to the appointment link below to schedule an appointment:

#### **Appointment Link:**

<https://enroll.americanfidelity.com/D69AB693>

### **Q: What will be covered during the meeting with American Fidelity?**

A: American Fidelity will confirm your medical, dental and vision benefits for the upcoming plan year. They will review the SISC Value-Added Services, and how Section 125 can help employees save money every month through pre-tax options, including Flexible Spending Accounts.

### **Q: Will I have the option to find out more about additional voluntary benefits?**

A: **Yes.** You will also have the opportunity to learn more about voluntary benefit options that could be important to you and your family such as disability insurance, life insurance, annuities, accident protection and specified disease coverage. ***There is no obligation to purchase voluntary insurance from American Fidelity.***